



# “GlidingVicTas”

VSA NEWSLETTER OCTOBER EDITION  
AND COVID19 UPDATE



## SCHOLARSHIPS NOW OPEN!

Applications are now open for the 2021-22 [YouthGlide](#) and [YesGirlsGlide](#) Gliding Scholarships. The scholarships are valid for the period 1 January 2021 to 31 January 2022. Click on the links above for the criteria and application forms or visit the VSA YouthGlide or VSA YesGirlsGlide web pages on the [Victorian Soaring Association/Members](#).

Applications are to be received **no later than 11.59 pm on 30th November 2020**.

AUSPOST MAIL *(allow for delayed delivery due to COVID restrictions):*

Victorian Soaring Association Scholarship Committee  
State Gliding Centre  
35 Samaria Road, Benalla Vic 3672

OR EMAIL to: [secretary@gliding.asn.au](mailto:secretary@gliding.asn.au)

### EXPRESSIONS OF INTEREST – VSA STATE GLIDING CHAMPIONSHIPS

The VSA is seeking expressions of interest for clubs to hold the VSA State Championships for the gliding season 2020 – 2021. Nationals Rules Australian V2.9 2018 SP0010 Guidelines can be found [here](#). The club holding the championships will be awarded \$1,000 and the overall winners in each class will receive a cash prize. Please send your Expressions of Interest by Sunday 8th November 2020 to: [secretary@gliding.asn.au](mailto:secretary@gliding.asn.au)

# COMPETITION

## NEW YOUTHGLIDE LOGO FOR VICTORIA/TASMANIA

### JUNIOR PILOTS

Get the creative juices flowing!

Create a new YouthGlide logo for Gliding VicTas.

Entries open to junior pilots ONLY from 15-26 years of age.

Entries to be sent to [president@gliding.asn.au](mailto:president@gliding.asn.au) by 8<sup>th</sup> November, 2020 stating your name, club details and contact information

We are looking for “*schlick and schmick*”, easy to print or embroider and representing our junior pilots and gliding in Victoria and Tasmania.

**\$300** into your flying account for the winning entry!

This is our current logo:



***TOO HARD TO MARKET AND PRINT!***

HERE'S AN EXAMPLE OF “SCHLICK AND SCHMICK!”

[Australian Junior Gliding Club](#)



**GO TO IT AND GET THOSE ENTRIES IN!!**

## COMMUNITY SURVIVAL SPORTS PACKAGE ROUND 2 FUNDING

Many clubs were provided with the Community Survival Funding Package of \$1,000 for their club and an extra \$500 in the second round. We express our heartfelt thanks to the Department of Jobs, Precincts & Regions through Sport & Recreation Victoria for their continued support of our clubs and association.

## WEBINARS DURING COVID

**Geelong Gliding Club** have continued to host a series of gliding training and information webinars to keep not only their own members engaged, but also opened up the webinars to other clubs to attend and their enthusiasm and willingness for this initiative is very much appreciated. Many thanks to Dave Meredith and his team for their continued support.

## SPORTS COMMUNITY UPDATE

Does your club need to update to a digital form of management and an all-in-one toolkit administrative system? Have a look at the offer from TidyHQ and see if this might be for your club.



**TIDYHQ**

The all-in-one toolkit for your club, so your committee can run things in one place, not all over the place.

[Learn more about the benefits of TidyHQ for your club!](#)

[Claim your \\$200 credit for TidyHQ now!](#)

## GRANTS FOR CLUBS

### 2020 Community Sports Infrastructure Loans Scheme - Now Open!

The Victorian Government has announced that the 2020 Community Sports Infrastructure Loans Scheme is now open. As advised to Club Committees, and just in case you missed it, applications from clubs must be submitted by 5:00pm Tuesday, 15 December 2020. See [here](#) for the link to Sport and Recreation Victoria Guidelines and Eligibility.

## GOVERNANCE / INTEGRITY UPDATE

### OUR COMMUNITY HAS PROVIDED A FREE PRIVACY POLICY FOR YOUR NOT-FOR-PROFIT POLICY TOOLKIT

by *Our Community* [hello@ourcommunity.com.au](mailto:hello@ourcommunity.com.au)

A robust privacy policy is an essential addition to any not-for-profit's policy toolkit. Why? Because not-for-profits have a responsibility to treat people's information carefully. Cyberattacks and identity theft have become common, personal data is being sold for profit, and health information must be stored securely.

*Our Community* are sharing a free 15-page policy template - produced with the assistance of their legal partner **Moores**. It is designed to help you protect private information and meet your legal obligations.

This policy features best-practice processes for:

- data collection, use and disclosure
- data storage, destruction and de-identification
- data quality, security and retention
- openness about data, with measures for access and corrections
- proper use of "identifiers", anonymity and third parties

[Download your free Privacy Policy here](#)

### Using the template

Please note that this is a template policy for **general guidance only**.

## NOT-FOR-PROFIT LAW

Justice Connect has a webpage for not-for-profit organizations to provide information about legal issues that may affect you, your club or organization. They are a charity providing free legal help to community organizations and social enterprises.

Volunteers and not-for-profits have rights and obligations that apply to the volunteering relationship, so if you are not sure or want more knowledge about your obligations, check out <https://www.nfplaw.org.au/>

## **Droughts, Bushfires, Floods & Pandemics: the fundamental cultural change for inclusion and diversity in a new era – Play by the Rules webinar 23/10/2020**

As we coming out of COVID there will be many challenges for gliding members and their clubs in relation to membership, finances, affordability and accessibility.

The saying “Crisis = Opportunity” could not be more relevant. There will be many opportunities to break old habits, engage with club members by the use of digital technology, re-connect with local communities, remove barriers to participation and create inclusive, accessible and diverse gliding clubs.

Coming out of this pandemic gliding could be the “Fugitive Species”. This is the ability to “adapt quickly to exploit opportunities that become available to ensure survival in a changing environment”. As restrictions ease, people will be looking for adventures, to have holidays, to move around. Gliding is ideally placed to provide that adventure but we need to be seen first! Raise your profile on social media, network and form partnerships with local community groups, youth groups and sports groups, advertise to “buy local” and reach out to the Melbourne market.

To create that opportunity, your club and members need to ask lots of questions, such as:

1. Are we friendly and inclusive?
2. Do we create barriers to entry and participation?
3. Do we enable women and young people to participate? If not, why not?
4. How diverse is your committee? Who’s inside the circle? Do they represent your club offering? What is your club offering and is it now relevant?
5. Is your environment safe for people to feel included?

We can learn from the Spanish Flu pandemic in 1918:

“Let’s not recreate 2019 – let’s create the roaring 20’s!

There are lots of good resources and webinars on Inclusion and Diversity to be found on [Play by the Rules](#) to help you create the change or to seek further information.

## **GFA UPDATE**

### **APPOINTMENT OF THE NATIONAL MPIO**

After the recent meeting of the GFA Board on Wednesday 23<sup>rd</sup> September, 2020 it was confirmed that Mr. Alf McMillan, current VSA Member Protection Information Officer has been appointed to the position of GFA Member Protection Information Officer.

Alf will join the newly ratified and permanent GFA Governance and Integrity Committee. Congratulations Alf! The G&I team look forward to your continued and effective support.

## FORMATION OF THE GFA GOVERNANCE AND INTEGRITY COMMITTEE

The members of the GFA Governance & Integrity Committee are Jenny Thompson, (Chair of Soaring Development), Vivienne Drew (VSA President/ GFA VP2), Lisa Turner (GFA Board Member, QLD) Alf McMillan (VSA MPIO/GFA MPIO) and Steve Pegler (GFA President) Advisory. Further information on this newly formed committee will be represented in the Gliding Australia communication forums.

## Hot off the Press!

The Australian Government has newly formed an executive agency called **Sport Integrity Australia** commenced operation on 1 July 2020. Sport Integrity Australia brings together the Australian Sports Anti-Doping Authority (ASADA), the National Integrity of Sport (NISU) and the national integrity programs of Sport Australia as one entity providing national coordination and streamlined support to sports. As more information comes to hand, we will pass it on. If you would like to view the webinar, see [here](#).

## SUCCESSION PLANNING

As part of any club's Risk Mitigation Strategy (*does your club have one?*), Succession Planning is always a good one to have on the top of the list. From the VSA AGM this year, member clubs passed the introduction of a five year cap on the term of office for VSA office bearers. So, the years of relying on one person to hold a position for an indeterminate time (which gets you all off the hook!) are no longer applicable.



Succession Planning is always a good place to start and if you have some great ideas and want to advance the sport into a new direction or enhance the offerings already available, then consider volunteering to be on your club committee, the regional committee or the national body.

You may already have the skills or you may be a junior pilot who wants to learn about how the sport runs and what skills are required to be on these important bodies and take those skills into your working life. And a most important one for VSA, is that to receive funding from the State Government, there is a requirement of 40% women on the board. So VSA looks forward to more involvement from our female pilots to help make the sport more inclusive and diverse.

A link is provided to assist you and your club in considering your [Succession Planning](#).

The GFA Vic Board Representative, Duncan Robertson, is currently spearheading the VSA Volunteer Strategy and will be reaching out to clubs for their input.

## GLIDING VicTas PROMOTIONAL ITEMS AVAILABLE

If you have an event coming up or just want to promote gliding in Victoria, the following VSA promotional items will be available for purchase from November 2020 to June 2021. Information and orders forms are at [gliding.asn.au/marketing](http://gliding.asn.au/marketing)

*COVID restrictions may affect delivery time, so please take this into account as we have no control over this.*

### Gliding VicTas Baseball Hats - \$16.99 plus Shipping Costs

(Screen printed logo/ 100% cotton)



### Gliding VicTas Mugs – Price below plus Shipping Costs



Piece	Price
1	\$12.00
2	\$24.00
3	\$36.00
4	\$48.00
5	\$60.00
10	\$120.00

**For Order Form** [here](#) Send your orders to: [president@gliding.asn.au](mailto:president@gliding.asn.au)

## YesGirlsGlide

YesGirlsGlide Baseball Hats - \$18.99 plus Shipping Costs

(Embroidered logo / 100% cotton)



For Order Form [here](#) Send your orders to: [yesgirlsglide@gmail.com](mailto:yesgirlsglide@gmail.com)

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**#comingoutofcovid / #stopthespread #socialdistancing**

