

“Birds Eye View” - your Victorian Soaring Association Newsletter – November 2018

We REALLY Want You!!

VSA Secretary Role and VSA Media Marketing Role

Yeah, we know you don't want to do it, but we put them up here anyway in case you change your mind.

Get in contact with Vivienne Drew or Dave Cleland to register your interest at president@gliding.asn.au

Skin in the Game

Has your club got a Facebook page yet? This is the best free marketing you will ever get and it allows you to connect with other community groups in your regions and advertise your product - the sport of gliding and what you have to offer your community. If technology has passed you by, then either seek out a young member of your club (he or she will be the one on the mobile phone) or "hire a grandchild"! Get some skin in the game. Get that site up and running, start posting your photos and videos and sharing your gliding activities. VSA will also share them on their Facebook page and so will other clubs.

Rewarding Clubs with Diverse Membership

VSA is pleased to congratulate the following clubs on achieving the new GFA membership diversity targets.

The following achieved status as **Bronze** clubs:

- Geelong Gliding Club
- Gliding Club of Victoria - Benalla

The following achieved the status as a **Silver** club:

- Melbourne Gliding Club

Open Glider Network

As part of the VSA's Strategy Plan for Innovation, it is sponsoring the OGN in Victoria. It is nearly complete and the range will cover all Victoria. Steve Trone has been working very hard to get this up and running. What is the OGN? ([Open Glider Network](#)) The Open Glider

Network provides live tracking of gliders, paragliders, UAVs, and other aircraft.

What does this provide to you?

- Verifies Flarm is working
- It makes gliding more of a spectator sport.
- Makes competitions much more interesting to spectators
- Enables flight logging – take offs and landings of Flarm/OGN tracker equipped gliders and tugs
- Helps with 'where is Steve?' – especially at the end of the day
- What's John doing (very early solo)
- Helps with Search and Rescue and other emergencies
- Gives other people (eg. ATC) better situational awareness

VSA #YesGirlsGlide

Check out the VSA posters on the VSA website to compliment our [Women in Gliding](#) #YesGirlsGlide campaign.

Also, on the same page a link to funding assistance for Ailsa McMillan and Louise O'Grady to the Pre-World's at Lake Keepit in Dec/Jan is open. Please consider assisting these two women pilots to represent our sport.

Contact president@gliding.asn.au if you would like to arrange copies for your club.

Legislation - Do you comply?

All clubs and associations must comply with their own constitution and the governing body's constitution, policies and procedures. Along with this, they must also comply with government legislation. Reference is made to the legislation encompassed under the [Victorian Equal Opportunity and Human Rights Commission](#). Check out their resources under Resources and Publications; they have plenty of great posters available free of charge for downloading to place in your clubhouse.

To ensure that you are compliant, have your club's constitution available to members on your website or in your clubhouse.

Ensure that you have a copy of the [GFA Complaints & Discipline Procedure](#) available in your clubhouse.

All members should feel safe and included to be able to pursue their chosen sport without discrimination or vilification and are able to discuss these issues with their committees or governing bodies in an atmosphere of openness and transparency.

Gliding is about Inclusion and not Exclusion.

For further information, check out the excellent videos by Dr. Sidney Dekker on the GFA website about "[Just Culture](#)". I am sure you will find these very interesting. The videos are about a different way of resolving issues, which is not by Retributive Culture but by Restorative Culture methods. Professor Dekker, MA, Msc, PhD and CFI at Warwick Gliding Club in Queensland, works closely with the GFA on issues of safety in aviation and cultural issues.

So, you cannot resolve an issue within your club?

The [Dispute Settlement Centre of Victoria](#) is available where mediation is a free, confidential process where parties try to resolve their issues with the help of a trained, impartial mediator. The mediation can usually be arranged within a fortnight, depending on availability of all parties at a location that is most convenient to all parties.

Play by the Rules

Keeping sport safe, fair and inclusive is what Play by the Rules is all about.

Free subscription is available

on <https://www.playbytherules.net.au/> and they offer free courses on some of the most important topics in sport, including: child protection, harassment and discrimination and complaint handling. They also offer free online training for Member Protection Information Officers (MPIOs).

This is an excellent resource, so take the time to check it out.

Regional Sports Assembly

Have you contacted your Regional Sports Assembly yet? If not, why not? A link to contacts in your region is on the VSA Website under [Regional Sports Assemblies](#).

The Regional Sports Assembly do the groundwork of supporting grassroots sport & recreation clubs on behalf of Sport & Recreation Victoria (SRV) in regional areas and are funded by VicSport to assist clubs with the following:

- Providing resources and assistance in grant writing and financial help
- Facility and asset advice
- Up-skilling & advice on general club matters and overall club strategy
- Club accreditation programs such as 'Good Sports', liquor licensing and any other regulatory matters
- Council relationships and networking links
- General advice and support as required

Details are on the VSA website.

Volunteering

Yep. We KNOW you're busy with work, family, flying, bending the elbow over the bar.....yeah, we know! But..... Volunteering builds club cohesion and provides people with a social network and a focal point for not only participation in their sport but also community activity.

Sporting Clubs and Associations are all driven by volunteering. If you are not participating in volunteering to assist your club and only turning up to fly, then consider those who are volunteering their time so that YOU get to have a good time. Look around your club and find out where you can assist; it may be in maintenance, it may be as ground crews, duty pilots, administration, it might just be mowing the lawn! It all helps. So "pay it forward" and get involved and let those other fellas and sheilas go flying too!

Sports Community

[Sports Community](#) are running some great webinars at present on How to be a President, Treasurer and Secretary. This is a great way to introduce people to these roles and helps with your Succession Planning by not dropping people into roles that they may not have the requisite skills for. Check it out!

Victorian State Gliding Comps - Entries Open

The entries are now open for the Victoria State Gliding Competition being held at Benalla.

Pilots are encouraged to enter the competition which runs from Sunday 9th December 2018 to Saturday 15th December 2018 inclusive. The official competition website is:

<https://www.knightschallenge.com/vicstate18/>

Horsham Coaching Week

The Horsham Coaching Week (HCW) is an annual event that occurs in the week prior to Horsham Week. It is designed to develop the skills and experience required for you to fly cross county, both further and faster, and get you ready for Horsham week! Participants vary widely in skill and experience, but as a minimum, you will need a C Certificate and endorsement from your CFI (if you don't yet have a silver C). There are no restrictions at the other end.

HCW starts on **25 Jan and finishes on 1 Feb**. Each day includes some lectures, daily briefing, tasking, a flight and post flight analysis. Participants are encouraged to bring their own single seater, however we do have 2 x P2 seats available with coaches in high performance 2 seater gliders, if you need it. A flight with a coach is also an excellent way to get detailed feedback on how to improve your techniques and skills.

Costs. There is a \$100 participation fee plus a small amenity fee paid to the local club of \$50. Accommodation is available at the aerodrome (camping or bunk house) or in motels in town 5 minutes away. Breakfast is self serve in the clubhouse and there is a lunch service. Dinners are also self serve, but we often go out as a group to eat.

SO want to fly a big task and fly faster than you currently fly, then HCW is for you! Visit horshamweek.org.au and go to the Coaching Week page for more info and to sign up.

VSA Alpine Regatta 2019 - Mt. Beauty

The VSA will be holding the VSA Alpine Course at Mt Beauty in March 2019. This is an excellent site to develop your mountain flying skills, and a great place for scenic touring and a family visit. Over these 6 days, Gee Dale will lead coaching sessions for all pilots interested in developing their mountain flying skills. Gee is an excellent mountain soaring instructor and coach with experience in running courses in New Zealand and in France. Contact the organiser Philip Volk.

Em: philip.volk@horizonswealth.com.au

Mobile: 0418349257

Women's Gliding Championships

The VSA is fundraising with the Australian Sports Foundation to **enable Victorian women glider pilots to qualify for the 2020 Women's World Gliding Championships**. We have some excellent women pilots and it would be great to see them represent Victoria and Australia in the world comps at Lake Keepit.

The pilots have to compete at the Lake Keepit Nationals this coming January in order to qualify; a reasonably expensive activity. It would be disappointing if lack of funds meant no Victorian representatives in the Women's Worlds.

Your donation will make a huge difference to our women pilots! A donation to this project is completely tax-deductible and quick and easy using this link <https://asf.org.au/donate/gliding-federation-of-australia/victorian-womens-gliding-team/>.

Junior Members Group (AJGC)

The Australian Junior Gliding Club exists to support members under 26yo and provides access to some great events and support through the community of young pilots across Australia. When you purchase or renew your GFA membership, provided you are under 26yo, you will be given the opportunity to join the AJGC. An introductory deal means that your AJGC membership will be paid by the GFA, so you can test the benefits that this junior support group is able to provide. Connect with other juniors on the [Australian Junior Gliding Facebook](#) and join in the conversation.

Joeyglide Coaching Programme 2019 - Waikerie

If your a Junior Pilot, then consider [Joeyglide](#) Coaching Program 2019. Follow the link to the Joeyglide web page for all the info.

Welcome Aboard!

Welcome to Phil Henderson for his nomination and acceptance as the VSA Alternate Delegate Board Member to GFA.

Calendar of Events for Victoria

Dec

9 – 15th VSA State Comps - Benalla

Jan

25 Jan - 1 Feb Horsham Coach Week

Feb

2 – 9th Horsham Week

Mar

12-17 March - Alpine Regatta at Mount Beauty - lead Coach G. Dale

Kind Regards

Viv Drew
VSA President