

# A QUICK GUIDE TO AUSTRALIAN DISCRIMINATION LAW

## Victorian Equal Opportunity and Equal Rights Commission

The screenshot shows the homepage of the Victorian Equal Opportunity and Equal Rights Commission. At the top, there is a navigation bar with links for 'Contact Us', 'Make a complaint', and 'हकी' (Hakki), along with search and social media icons. The main header features the commission's logo and the 'Enquiry Line 1300 292 153' with a WhatsApp icon. Below the header is a menu with 'Home', 'Discrimination', 'Human Rights', 'The Workplace', and 'Training'. The main content area has two large banners: 'UPHOLDING HUMAN RIGHTS CLOSE TO HOME' and 'STRATEGIC PLAN 2017-22 A FAIR, SAFE AND INCLUSIVE VICTORIA.' Below these are three columns: 'Latest News' (Making gender equality real in Victoria), 'Projects & Reviews' (Charter Education Program), and 'Resources & Publications' (2017 Report on the operation of the Charter of Human Rights).

## BullyingNoWay – for Community

The screenshot shows the 'Community members' page on the BullyingNoWay website. The header features the 'BULLYING NO WAY!' logo and navigation links for 'For kids', 'National Day', 'Resources', and 'Your role'. The main content area is titled 'Community members' and includes a sub-header 'For community'. It provides information for members of sporting or other community groups, explaining their role in ensuring children's safety from bullying. A list of 'You can:' actions includes understanding bullying, knowing state and national laws, checking organizational policies, and providing positive examples. A 'Quicklinks' section includes a link to the 'Definition of bullying'. An image shows a group of people sitting around a table.

## Australian Human Rights Commission

The screenshot shows the 'A quick guide to Australian discrimination laws' page on the Australian Human Rights Commission website. The header includes the commission's logo and a search bar. The navigation bar has 'Home', 'About', 'News', 'Complaints', 'Our Work', 'Education', 'Employers', 'Get Involved', and 'Publications'. The main content area is titled 'A quick guide to Australian discrimination laws' and includes a list of links for PDF and Word versions. It provides an overview of the laws introduced by the Commonwealth and state/territory governments over the past 30 years. A list of federal laws includes the Age Discrimination Act 2004, Australian Human Rights Commission Act 1986, Disability Discrimination Act 1992, Racial Discrimination Act 1975, and Sex Discrimination Act 1984. A sidebar on the left contains links for 'Good practice good business factsheets', 'Toolkits, guidelines and other resources', 'Business and human rights', and 'Join the network'. A thumbnail for the quick guide is shown on the right.